

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
June 24, 2025

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Bre McEwen

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**Attendance:**

**Board Members present:**

Greg Cure, Chairman  
Patricia (Patty) Eckhardt, Vice Chairman – via  
Teams  
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Terry Nash  
Travis Daise, MD, ex-officio  
John Mosbarger  
Vicki Baker  
Brian James

**Members absent:**

**Guests:**

Josh Dechant  
Gennifer House  
Kevin Rasure  
Tina Wolak  
Jessica Cole  
Rollie Halligan

**Administrative Team Staff Present:**

Amie Powell, Chief Operations Officer  
Gina Eastin, Regional Analyst  
Ryan Marvin, Support Services Director  
Stephanie Klinge, SPC Clinical Coordinator – via Teams  
Gail Shepherd, HRD  
Jennifer Thompson, Dir. Of Comm. Education  
Heather Prideaux, CFO  
Lucretia Stargell, CEO  
Allison Mulch, CCO  
Tina Whisnnt, Compliance/Risk Manager

**GRMC Staff Present:**

Bre McEwen, Executive Assistant

**Community Members Present:**

Janet Craft  
Marilyn Heifner

**Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 5:00p.m. and opened the floor for Public Comments.
- Public Comments: none.
- Recognition of Special Guests and Announcements: Tonight is Valerie Gavin’s last night as a board member. Appreciation for the years of service.
- Mr. James moved, and Mr. Nash seconded to approve the agenda with discussion. Motion carried.
  - Discussion: none.

**Consent Agenda:**

- Minutes from the Regular Meeting on May 24, 2025, presented for approval.
- Reminder of the next regular board meeting date of Tuesday, July 22, 2025, at 5:00 pm.
- Full department reports in separate packet.
- Mr. Nash moved, and Ms. Gavin seconded to approve the Consent Agenda as submitted. Motion carried.

**Presentations:**

- Gennifer Golden House here with the committee of herself, Josh Dechant, Kevin Rasure, Tina Wolak, Jessica Cole, Matt McKenzie, and Rollie Halligan to represent the Economic Impact Fund for Sherman County. Gennifer works with Dane G. Hanson in donor services and encourages donations at death to a charity or foundation. To gift to a fund, the fund has to gift out to a 501C3. Kevin Rasure spoke of putting money back into where we live. That is the basis of this new fund. This fund also help students of Sherman County return home to work. By giving back to the community, all business grow. Josh Dechant spoke of giving scholarships to a GHS graduate or Fort Hays Tech NorthWest graduate. An example of a scholarship would be a student coming back to start a business and this fund is able to pay the first year of taxes. There is an application process for scholarships. This is not an endless account. In order to keep giving, the fund will continue the need to be added to. Committee here tonight to give the Hospital awareness to the fund. All to help incentive individuals to return home.

**Senior Leadership Department Highlights:**

- Chief Operating Officer / Clinics – Amie Powell
  - Melissa Ramig is able to sit for her clinical licensure exam. This will allow her to expand her patient base with Medicare. First oncology slide for May. Held clinic every Tuesday from May 13<sup>th</sup>.
- Human Resources Director - Gail Shepherd

- Have a FT/PT employee count of 127 with 15 open positions and 3 new hires. Revamped the Nex-Gen Intern program that we also did last year. Interns were able to choose which program(s) they were interested in and stay there as opposed to rotating through the entire hospital. Currently in the middle of the performance review process.
- Director of Community Education and Outreach – Jennifer Thompson
  - Still working through strategic planning with all the departments. Patient Family Advisory Council would like to get started again. Looking for 80% community/patients and would like to see a board member sit on this.

**Medical Executive Committee:**

- The June 2025 Medical Executive Committee Report with Credentialing as well as May Policy and Procedures were presented by Travis Daise, MD, for board approval. Presented 26 procedures for approval; 24 were renewals with 2 new ones.
  - Ms. Eckhardt moved, and Ms. Baker seconded to approve the May Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

**Financials:**

- Heather Prideaux presented a review of the May 2025 financials.
  - Currently have a payable on the Medicare Cost Report with patient numbers increasing. Operating income for the month of \$165,342.
    - Questions:
  - Motion to approve the May 2025 financials as presented by Mr. Nash, seconded by Ms. Gavin. Motion carried.
- Days liquid cash on hand: 226 from May 2025 stat report.
- Days in A/R: 42 from May 2025 stat report.

**Risk / Quality:**

- No report.

**Board Committee Reports:**

- By-Laws Committee:
- Building Committee:
- Finance Committee:

**Action and Discussion**

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**Items-Updates and New Business:**

- None.

**CEO Report:**

- Thank you to Valerie for all the support over the years and continued support with the Auxiliary.

- Started doing intentional patient rounding at both hospitals. Allison brought this up after attending a webinar.
- Held strategic planning sessions through the month of June. This is all departments with all employees. Will take this information off-site on July 8<sup>th</sup> and put together the bones of a plan. Customer services seems to be the top of everyone's list right now. Creating a customer service task force. Will hold first meeting on July 11<sup>th</sup>.
- Dinner is scheduled with surrounding area CEOs for collaboration. Many of these CEOs are new in their roles.
- Working on a partnership with Ottawa University for nursing staff / mid-level providers. This also lead to a conversation with Golden Waives Grain about being the healthcare partner for their employees.
- Visit from KU Medical Center to help our provider candidates get hooked up with funding.
- Oncology started May 17<sup>th</sup>, so this is week 7. Hosted 24 patients for the month of June. Originally set a goal of 40 per month, so still ramping up. All but 1 of the 24 patients were Medicare which tracks with what the proforma said. Lucretia in constant communication with the Greely County CEO who is in charge of the whole program. Happy with the current progress but would still like to see it take off more.

**Common Spirit Report:**

- None.

**Other New Business:**

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**Old Business:**

- None.

**Executive Session:**

- Motion to enter into executive session for the purpose of discussing personnel matters of non-elected personnel by Mr. Nash with the board and leadership team for 10 minutes at 5:40pm, seconded by Ms. Gavin. Motion carried.
- Reconvened into open session at 5:50pm. Motion to approve the increase in the GI contract as discussed by Mr. Nash, seconded by Ms. Gavin. Motion carried.
- Motion to enter into executive session for the purpose of strategic planning by Mr. Nash with the board and Lucretia for 75 minutes at 6:00pm, seconded by Ms. Gavin. Motion carried.
- Reconvened into open session at 7:15pm. No motion was made.

**Adjournment:**

- With no further business to discuss, Ms. Eckhardt moved, and Mr. Nash seconded to adjourn at 7:15pm.

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John Mosbarger, Secretary